

HCS School Board Meeting Agenda Jan 3rd, 2019

Attendance: Jackie Claassen, Marty Flickinger, Stone Junod, Kenny Kessler, John Woodward

Absent: Bruce Cook, Robert Hughes

Other: Janeal Lischke

Audience: None

- I. **Call to order** at 7:26 p.m.
- II. **Devotion and Prayer** – Kenny Kessler – Extraordinary in the Midst of the Ordinary
- III. **Amend or approve agenda** – January 3, 2019
Flickinger motioned to approve. Junod seconded. Approved with no dissent.
- IV. **Approve Minutes of Board Meeting:** November 15, 2018
Flickinger motioned to approve. Junod seconded. Approved with no dissent.
- V. **New Business**
 - A. Policy Review – Deferred Bylaws VII.3, XIII.1 and 4.5.4 to January meeting. Other policies from December did not require any changes.
4.5.12.5 – Change heading to insert ‘Committee’ before ‘Job’
Claassen motioned to approve. Junod seconded. Approved with no dissent.
No other changes to December policies.
 - B. Administrator Evaluation Developed – Kessler will send out last year’s questions for review and revision and plan to formalize next month.
 - C. Board Member Search Committee Formed – Kessler, Junod and Claassen will be on the committee.
- VI. **Administrator's Report**
 - a. Spirit Week and Penny wars in January
 - b. Survey results for parents and staff were shared
 - c. Junior High drama is planned for February
 - d. We have to address goals presented to us from the accreditation committee
 - e. The Facebook page for sports is being kept up by Mr. Fowler
 - f. There will be a blood drive on January 30th in our gym

- g. There is an all-school PTF meeting on February 5th
- h. The 11th grade class is in the 88th percentile for reading/writing and 33rd percentile for math. Our 9th graders were in the 70th percentile for reading/writing and 60th percentile for math. Most schools make this an optional test and usually the brightest students take the test. At Heritage, all students take the test.
- i. Students took finals Dec 17-19. Grades will be mailed next week.
- j. Maintenance –
 - j.i. Need to address the garbage disposal in the kitchen.
 - j.ii. Mr. O reported that we have a tree that needs to be removed
 - j.iii. We replaced the ice machine in the kitchen

VII. Committee Reports -

PTF - no report

Admissions - 159 total students; 144 without pre-school

Education/Tech – no report

Long Range Planning – no report

Financial – Balance sheet and P&L presented

Fundraising/Publicity – Storehouse reports presented. \$377.88 net profit for November and \$491.60 net profit for December.

VIII. Old Business

A. Tuition modification discussion

IX. Open Forum

A. Benevon – Sustainable funding – systematic process for engaging individual donors

B. Question regarding prepaying tuition for next year

X. Executive Session

None

Claassen motioned to adjourn. Junod seconded. Adjourned at 11:10 p.m.

Submitted by Jackie Claassen.

